

ECE Know Your Rights Trainings in Alameda County



With the support of the David and Lucile Packard Foundation, Oakland Starting Smart and Strong (OSSS) collaborated with Alameda County Office of Education (ACOE), BANANAS, 4Cs of Alameda County, Hively, and First 5 Alameda County in April and May 2025 to respond to the need for more information on the impact of immigration policy changes on early care and education (ECE) providers. The purpose of these events was to inform and educate about their legal rights if immigration officials come to their place of business, and how to help families become as prepared as possible in the event someone has an encounter with ICE.

For Centers **Hosted at ACOE, the first event was targeted at ECE Center Directors and staff. Over 50 attendees and partners received a presentation from the following:**

- [Public Counsel](#), a nonprofit public interest law firm dedicated to advancing civil rights and racial and economic justice, as well as to amplifying the power of our clients through comprehensive legal advocacy, covered the rights and responsibilities of nonprofits and small businesses in the event of an ICE visit to their office, business, or facility during their presentation. This included data collection and storage, content, scope, and implementation of written policy, and how to identify ICE.
- Alexandra Hilario (St. Vincent's Day Home) and Farial Nazari (Hayward Unified School District) shared their experience preparing their schools and showed examples of some of their materials.
- [Alameda Legal Access](#) and [EDEN Church](#) also presented about the services they offer and their expertise around immigration issues.
- Maclean Rozansky, ACOE, gave timely legislative updates to the group.
- Our R&R partners – BANANAS, 4Cs of Alameda County, and Hively -- hosted resource tables for those at the event.
- Shah Sadiq from Hively led a grounding activity that brought a deep sense of calmness and mindfulness to our space.
- [Consulado General de México en San Francisco](#) also hosted a resource table.



Images: Participants at the immigration information session in April 2025 (left); the save-the-date flyer for the immigration information session for child care center directors (right)



Materials from the event, including presentation slides, handouts, and the QR codes can be found [here](#).

Family Child Care Providers

Another session was held specifically for Alameda County Family Child Care (FCC) providers at ACOE in May, this time also co-sponsored by First 5 Alameda County. Licensed FCC providers who attended the full session received a \$150 stipend.

The event featured a presentation by Californians Together Senior Policy Associate Erin Freschi on Creating “Safe Space” Policies for Early Childhood Programs, developed in collaboration with ALL IN for Safe Schools, The Children’s Partnership, and CLASP (Center for Law and Social Policy). The presentation provided guidance on creating Safe Space policies, including legal rights to and protections of safe spaces, main components of a safe space policy, staff roles and responsibilities, questions to ask Federal Immigration Agents, how to identify judicial vs. administrative warrants, and how to minimize disruptions for children in care.

Over 50 providers attended the May session. First 5 Alameda County, BANANAS, 4Cs of Alameda County, and Hively hosted resource tables, a hot breakfast was served, and there was a raffle for participants.



ALAMEDA COUNTY OFFICE OF EDUCATION		Friday, April 18, 2025
Immigration Information Session for Child Care Center Directors		
Lunch 12:30 - 1:00 PM Presentations 1:00 PM - 3:00 PM Resources 3:00 - 3:30 PM		
Time	Agenda Item	Duration
1:00 PM	Introductions & Welcome Message -Lucero Vizarray, Early Learning Program Manager & LPC Coordinator, ACOE -Maria Sujo, Early Learning Director, ACOE	10 minutes
1:30 PM	Immigration Legislative Updates -Maclean Rotzarsky, Public Policy Fellow, ACOE	5 minutes
1:35 PM	Centering Practice: Opening Grounding Activity -Shah Sadiq, Marriage and Family Therapy Trainee, Hively	10 minutes
1:25 PM	Immigration Legal Issues in the Childcare Setting -Christina Wiellette, Director, Legal Access Alameda	10 minutes
	Legal Guidance for Childcare Directors -Jennie Medina, Principal Attorney, Law Office of Jennie Medina	10 minutes
	Audience Reflections & Questions -Cristina Urbano, CL&P, Sr. Program Director, ACOE	10 minutes
1:55 PM	Supporting Young Children Living with Immigration Anxiety -Yuliana Wisner-León, Newcomer Navigation Director, EDEN	20 minutes
	Audience Reflections & Questions -Cristina Urbano, CL&P, Sr. Program Director, ACOE	5 minutes
2:20 PM	Responding to Change: Program Insights from the Field -Alexandra Hilario, Executive Director, St. Vincent's Day Home -Farial Nazari, Family Engagement and Equity Specialist, Hayward USD	20 minutes
2:40 PM	Community Voices: Questions, Insights, and Moving Forward -Page Tomblin, Co-Director, Oakland Starting Smart & Strong	10 minutes
2:50 PM	Closing Remarks, Appreciations & Resource Fair Transition -Lucero Vizarray, Early Learning Program Manager & LPC Coordinator, ACOE	10 minutes

Images: Hively (above) and family child care providers (below left) at the immigration information session in May 2025; the agenda for the the immigration information session for child care center directors (right); some of the event sponsors (below right)

